

**This Excel workbook must be sent to ISBE and retained within the district/joint agreement administrative office for public inspection.**

**ILLINOIS STATE BOARD OF EDUCATION**  
 School Business Services  
 217-785-8779

**Note: Submit the Annual Statement of Affairs to ISBE in the Excel workbook format without removing sheets.**

**ANNUAL STATEMENT OF AFFAIRS FOR THE FISCAL YEAR ENDING**  
**June 30, 2023**  
 (Section 10-17 of the School Code)

SCHOOL DISTRICT/JOINT AGREEMENT NAME: **Cons HSD 230**  
 RCDT NUMBER: **07-016-2300-13**  
 ADDRESS: **15100 S 94th Ave Orland Park, IL 60462 3291**  
 COUNTY: **Cook**  
 NAME OF NEWSPAPER WHERE PUBLISHED: **Daily Southtown**

[Annual Statement of Affairs Instructions](#)

**DISTRICT TYPE**  
 Elementary  
 High School  
 Unit  
 Joint Agreement

**ASSURANCE**

YES

The Annual Statement of Affairs has been made available in the main administrative office of the school district/joint agreement and the required Annual Statement of Affairs Summary has been published in accordance with Section 10-17 of the School Code. (Put "X" in blue box if yes.)

CAPITAL ASSETS	VALUE
WORKS OF ART & HISTORICAL TREASURES	
LAND	1,637,802
BUILDING & BUILDING IMPROVEMENTS	95,680,355
SITE IMPROVEMENTS & INFRASTRUCTURE	11,337,354
CAPITALIZED EQUIPMENT	7,545,817
CONSTRUCTION IN PROGRESS	6,326,895
<b>Total</b>	<b>122,528,223</b>

NUMBER OF PUPILS ENROLLED PER GRADE	
PRE-KINDERGARTEN	0
KINDERGARTEN	0
FIRST	0
SECOND	0
THIRD	0
FOURTH	0
FIFTH	0
SIXTH	0
SEVENTH	0
EIGHTH	0
SPECIAL (Special Ed or other enrollment not included on lines 29-38)	
<b>Total Elementary</b>	<b>0</b>
NINTH	1,915
TENTH	1,921
ELEVENTH	1,962
TWELFTH	2,062
SPECIAL (Special Ed or other enrollment not included on lines 41-44)	
<b>Total Secondary</b>	<b>7,860</b>
<b>Total District</b>	<b>7,860</b>

SIZE OF DISTRICT IN SQUARE MILES	73
NUMBER OF ATTENDANCE CENTERS	3
9 MONTH AVERAGE DAILY ATTENDANCE	7,251
<b>NUMBER OF CERTIFICATED EMPLOYEES</b>	
FULL-TIME	640
PART-TIME	6
<b>NUMBER OF NON-CERTIFICATED EMPLOYEES</b>	
FULL-TIME	284
PART-TIME	34
<b>TAX RATE BY FUND (IN %)</b>	
EDUCATIONAL	2.171200
OPERATIONS & MAINTENANCE	0.289200
BOND & INTEREST	0.072000
TRANSPORTATION	0.119200
MUNICIPAL RETIREMENT	0.028000
SOCIAL SECURITY	0.028000
WORKING CASH	0.003700
FIRE PREVENTION & SAFETY	0.000000
TORT IMMUNITY	0.000000
CAPITAL PROJECTS	0.000000
SPECIAL EDUCATION	0.015600
LEASING	
OTHER	0.054100
OTHER	
<b>DISTRICT EQUALIZED ASSESSED VALUATION (EAV)</b>	<b>4,866,519,641</b>
<b>EQUALIZED ASSESSED VALUATION PER ADA PUPIL</b>	<b>671,106</b>
<b>TOTAL LONG-TERM DEBT ALLOWED</b>	<b>335,789,855</b>
<b>TOTAL LONG-TERM DEBT OUTSTANDING AS OF June 30, 2023</b>	<b>41,475,059</b>
<b>PERCENT OF LONG-TERM DEBT OBLIGATED CURRENTLY</b>	<b>12.35%</b>



<b>RECEIPTS/REVENUES (with Student Activity Funds)</b>										
Local Sources	1000	109,863,145	14,681,159	3,161,484	6,016,372	3,351,616	490,429	564,973	0	26
Flow-through Revenue/Revenue from One District to Another District	2000	0	0		0	0				
State Sources	3000	6,812,492	100,000	0	7,921,802	0	0	0	0	0
Federal Sources	4000	8,705,404	3,789,991	0	27,891	10,407	0	0	0	0
<b>Total Direct Receipts/Revenues</b>		<b>125,381,041</b>	<b>18,571,150</b>	<b>3,161,484</b>	<b>13,966,065</b>	<b>3,362,023</b>	<b>490,429</b>	<b>564,973</b>	<b>0</b>	<b>26</b>
Rec./Rev. for "On Behalf" Payments	3998	35,661,549	0	0	0	0	0	0	0	0
<b>Total Receipts/Revenues</b>		<b>161,042,590</b>	<b>18,571,150</b>	<b>3,161,484</b>	<b>13,966,065</b>	<b>3,362,023</b>	<b>490,429</b>	<b>564,973</b>	<b>0</b>	<b>26</b>
<b>DISBURSEMENTS/EXPENDITURES (with Student Activity Funds)</b>										
Instruction	1000	86,465,753				1,491,351				
Support Services	2000	39,377,579	15,110,158		12,518,988	1,403,372	6,001,952		0	0
Community Services	3000	500,087	0		0	33,166				
Payments to Other Districts & Govt Units	4000	5,515,275	0	0	0	0	0	0	0	0
Debt Services	5000	0	0	3,457,662	0	0			0	0
<b>Total Direct Disbursements/Expenditures</b>		<b>131,858,694</b>	<b>15,110,158</b>	<b>3,457,662</b>	<b>12,518,988</b>	<b>2,927,889</b>	<b>6,001,952</b>		<b>0</b>	<b>0</b>
Disb./Expend. for "On Behalf" Payments	4180	35,661,549	0	0	0	0	0	0	0	0
<b>Total Disbursements/Expenditures</b>		<b>167,520,243</b>	<b>15,110,158</b>	<b>3,457,662</b>	<b>12,518,988</b>	<b>2,927,889</b>	<b>6,001,952</b>		<b>0</b>	<b>0</b>
Excess of Direct Receipts/Revenues Over (Under) Direct Disbursements/Expenditures		<b>(6,477,653)</b>	<b>3,460,992</b>	<b>(296,178)</b>	<b>1,447,077</b>	<b>434,134</b>	<b>(5,511,523)</b>	<b>564,973</b>	<b>0</b>	<b>26</b>
Total Other Sources/Uses of Funds		<b>0</b>	<b>(1,000,000)</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>23,803,205</b>	<b>(10,800,000)</b>	<b>0</b>	<b>0</b>
<b>Ending Fund Balances (all sources) with Student Activity Funds - June 30, 2023</b>		<b>46,043,695</b>	<b>8,736,574</b>	<b>1,226,706</b>	<b>9,485,092</b>	<b>843,766</b>	<b>20,803,599</b>	<b>12,491,815</b>	<b>0</b>	<b>1,089</b>

\* This tab should match the amounts in the Annual Financial Report (AFR) on the "Acct Summary" tab



<b>Total ASSETS/LIABILITIES District with Student Activity Funds</b>										
Total Current Assets District with Student Activity Funds		39,555,763	8,719,791	1,226,706	9,485,093	843,654	20,803,598	12,491,815	0	1,090
Total Capital Assets District with Student Activity Funds										
<b>CURRENT LIABILITIES (400) District with Student Activity Funds</b>										
Total Current Liabilities District with Student Activity Funds		342,686	0	0	0	67	0	0	0	8,134
<b>LONG-TERM LIABILITIES (500) District with Student Activity Funds</b>										
Total Long-Term Liabilities District with Student Activity Funds										
Reserved Fund Balance District with Student Activity Funds	714	2,902,677	0	0	0	0	0	0	0	0
<b>Total Liabilities and Fund Balance District with Student Activity Funds</b>		<b>40,175,496</b>	<b>8,719,791</b>	<b>1,226,706</b>	<b>9,485,092</b>	<b>843,788</b>	<b>20,803,599</b>	<b>12,491,815</b>	<b>0</b>	<b>9,223</b>

\* Above should match the amounts in the Annual Financial Report (AFR) on the "Assets-Liab" tab

Description	Acct No	(10) Educational	(20) Operations & Maintenance	(30) Debt Service	(40) Transportation	(50) Municipal Retirement	(60) Capital Projects	(70) Working Cash	(80) Tort	(90) Fire Prevention & Safety
<b>Change in cash position</b>										
Fiscal Year 2023 - Cash and Investments		36,568,418	8,710,205	1,226,706	9,326,719	843,654	20,803,598	12,491,815	0	1,090
Fiscal Year 2022 - Cash and Investments*		50,836,581	6,275,582	1,522,884	8,038,015	409,632	2,511,917	22,726,842	0	1,063
Change in cash position		(14,268,163)	2,434,623	(296,178)	1,288,704	434,022	18,291,681	(10,235,027)	0	27

\*The prior year cash and investments can be found on prior year Annual Financial Report (AFR) on the "Assets/Liab" tab.

**ANNUAL STATEMENT OF AFFAIRS SUMMARY FOR FISCAL YEAR ENDING JUNE 30, 2023**

**The summary must be published in the local newspaper.**

Copies of the detailed Annual Statement of Affairs for the Fiscal Year Ending June 30, 2023 will be available for public inspection in the school district/joint agreement administrative office by November 30 annually. Individuals wanting to review this form should contact:

<b>Cons HSD 230</b>	<b>15100 S 94th Ave Orland Park, IL 60462 3291</b>	<b>708-745-5203</b>	<b>M-F 8am - 4pm</b>
<i>School District/Joint Agreement Name</i>	<i>Address</i>	<i>Telephone</i>	<i>Office Hours</i>

Also by January 15 annually the detailed Annual Statement of Affairs for the Fiscal Year Ending June 30, 2023 will be posted on the Illinois State Board of Education's website at [www.isbe.net](http://www.isbe.net).

**SUMMARY:** The following is the Annual Statement of Affairs Summary that is required to be published by the school district/joint agreement for the past fiscal year.

**Statement of Operations as of June 30, 2023**

		Educational	Operations & Maintenance	Debt Services	Transportation	Municipal Retirement/Social	Capital Projects	Working Cash	Tort	Fire Prevention & Safety
Local Sources	1000	106,894,829	14,681,159	3,161,484	6,016,372	3,351,616	490,429	564,973	0	26
Flow-Through Receipts/Revenues from One District to Another District	2000	0	0		0	0				
State Sources	3000	6,812,492	100,000	0	7,921,802	0	0	0	0	0
Federal Sources	4000	8,705,404	3,789,991	0	27,891	10,407	0	0	0	0
<b>Total Direct Receipts/Revenues</b>		122,412,725	18,571,150	3,161,484	13,966,065	3,362,023	490,429	564,973	0	26
<b>Total Direct Disbursements/Expenditures</b>		128,956,017	15,110,158	3,457,662	12,518,988	2,927,889	6,001,952		0	0
Other Sources/Uses of Funds		0	(1,000,000)	0	0	0	23,803,205	(10,800,000)	0	0
<b>Beginning Fund Balances without Student Activity Funds - July 1, 2022</b>		50,836,581	6,275,582	1,522,884	8,038,015	409,632	2,511,917	22,726,842	0	1,063
Other Changes in Fund Balances		0	0	0	0	0	0	0	0	0
<b>Ending Fund Balances without Student Activity Funds - June 30, 2023</b>		44,293,289	8,736,574	1,226,706	9,485,092	843,766	20,803,599	12,491,815	0	1,089
<b>Ending Fund Balances (all sources) with Student Activity Funds - June 30, 2023</b>		46,043,695	8,736,574	1,226,706	9,485,092	843,766	20,803,599	12,491,815	0	1,089

**SALARY SCHEDULE OF GROSS PAYMENTS FOR CERTIFICATED PERSONNEL AND NON-CERTIFICATED PERSONNEL**

*This listing must be published in the local newspaper.*

Choose District From Dropdown on 'ASA 1'	District
	Phone
	Office Hours

**GROSS PAYMENT FOR CERTIFIED PERSONNEL**

Salary Range: Less Than \$25,000	Salary Range: \$25,000 - \$39,999	Salary Range: \$40,000 - \$59,999	Salary Range: 60,000 - \$89,999	Salary Range: \$90,000 and Over
ABDULRAZAK, DIMA; ALFANO, ROBERT A; ALY, MIRNA K; ANGELLOTTI, MATTHEW JOSEPH; ARNDT, MICHAEL J; BENDA, PAUL L; BHOJRAJ, BARBARA M; BILLO, GREGORY P; BISCHOFF, KELSEY; BISHOP, PAUL A; BODE, MARIAN G; BOHAC, MICHAELNE H; BRANDENBURG, DEBORAH L; BROOKS, BRIA U; BROWN, BRIAN C; BRUCE, CAYLEE L; BURNS, BRIDGET; BURNS, SEAN; CALI, MARIA LEE ANN; CARLS, SEAN P; CASTILLO, REGINALD A; CAVALLONE, FRANK J; CHICVARA, GEORGE; CISZAK, LORETTA M; CLARK, TYLER; COLOMBO, JAMES; CORRADINO, AUSTIN D; COTIGUALA, JULIA M; CRICHLLOW, ZANAE; CRONIN, DAVID PAUL, II; CULVER, ALLISON; CZARNECKI, KEVIN; DACER, ARRIELLE; DAKHLALLAH-YESSIN, FATHYEH; DEXTER, THOMAS J; DIAZ, ROBERT G; DIRKER, SANDRA S; DUFFY, KIMBERLY; DUFFY, PATRICK A; DUFFY, BRENDAN J; DUFFY, MICHAEL P; EBERT, RICHARD JOHN; ELAGHA, BOSHRA; ENNIS, NICK J; ERICKSON, KAREN J; FARRELLY, MICHELE; FASULLO, ABIGAIL; FERRA, AIDA; FERRERO, DEBORAH H; FLORES, ESTEFANIA; FROTHINGHAM, RICHARD W; GALLAGHER, COLIN E; GALLO, KRISTIN; GARRITY, MARK D; GIOBBIA-STUKEL, DINA L; GNATEK, EVELYNNE M; GOLOB, SARAH E; GONNELLA, MATTHEW J; GONZALEZ, REBECA; GRIESHABER, PATRICIA A; GRIFFIN, MARY BETH; GROGAN, ANNETTE M; GROVE, MEGAN; HARMON, KRYSTA; HAUTER, GLORIA; HILLHOUSE, ROBERT E; HOWARD, JOSEPH P; HUSSEIN, LEEANN; ISHTAIAH, ABDALRHMAN R; JANOVJAK, PAUL R; JENDRA, AMY; JOHNSON, KURT S; JOHNSON, ERIC DANIEL; JONAITIS, JEFF; JONES, ERIN L; KARAMANSKI, THEODORE; KATRICHIS, NICK E; KAUFMAN, MADISON L; KAZIN, AMY LYNN; KELLY, MICHAEL J.; KING, CARRIE A; KOBYLARCZYK, KENNETH J; KOLKE, GREGORY; KRUEGER, PAMELA A; LATORRE, DANIELLE S; LEHNERER, JAMES M; LEONAITIS, GEORGE G	ALKURDI, AYAA; DUNNING, ANDREW P; KLADIS, DEMETRIOS A; KRACIK, KIMBERLY A; LIZIK, THOMAS M; MANSELL, JOSEPH G; MANZELLA, REBECCA A; MARIN, ALEX; MCKEOWN, FERNANDA; PEREA SANTILLAN, EVELYN; PERK, JAMES DANIEL; RASHID, FUZIA; SALKKAUSKE, IVETA; THEODOROPOULOS, KIKI.	ALATORRE, DIEGO A; ALLISON, TAYLOR E; BRUS, OLIVIA; EDIE, STEPHANIE MARIE; FREDRICKSON, AMANDA D; GIERMALA, JENNIFER S; IBRAHIM, KAYLEE NICOLE; KASSIS, TAYLOR NICOLE; LEADER, GRETA A; MELODY, KATHERINE LYNN; MULLIN, MEGHAN M; NIEGO, JOSHUA B; PAWLOWSKI, LAUREN A; PICKRUM, KAITLYN MARIE; POPPEN, ELIZABETH A; SUHAJDA, RACHEL M.	ABUDAYYEH, RENEH; AGUIRRE, ANTONIO; ALLISON, AMANDA J; ALNAJJAR, SAJA MOHAMMAD; ANDREANI, CEDRIC G; ARKIN, LAUREN N; ATALLAH, SUZAN; BALDACCI, EMMA C; BARTOS, KIMBERLY S; BAXA, SABRINA E; BIALLAS, SARA NICOLE; BICKHAM, MICHAEL W; BOEREMA, ADRIANA C; BRADSHAW, JAIME L; BREWCZYNSKI, DAVID R; BROWN, JACQUELINE R; BROWN, EMILY A; BRTIS, ELIZABETH JANE; BYRNE, YVONNE; CADDIGAN, ALYSSA R; CASSIDY, JEFFREY DANIEL; CATHEY, KEVIN JEROME; CLEMENS, MARGARET M; CREAMER, BRITNI L; CREEVY, MICHAEL P; CREEVY, SHANNON C; CULLINAN, MARGARET E; DEBOL, JACLYN LAUREN; DENOFRIO, NICOLE; DEROSE, WADE C; DERUITER, JULIE LYNN; DEUSER, AUGUST ROBERT; DILLARD, LAKESHIA M; DOE, MOLLY J; DOIDGE, DANIELLE TERESA; DOVANTZIS, CLAIRE; DRISCOLL, BRIDGET K; DRZONEK, LAURA A; DWYER, KELLY L; FARAJ, ABDALLAH; FARLEY, DYLAN T; FAZEKAS, CHRISTA L; FOSTER, BAILEY C; FUENTES, NICOLE A; FUREY-SULLIVAN, SHEILA E; GANZER, RACHEL G; GARCIA, KAYLA; GENSLINGER, JENNIFER L; GONGOL, MARISSA A; GRAHN, LISA M; GROVE, DANIELLE C; GUNTHER, ALYSSA C; HABERKORN, SHANNON E; HANSEN, EMMA R; HERRON, DENNIS D; HILLHOUSE, BRIAN R; HOLBEN, KRISTY M; HOLLER, QUINN ATTICUS; HORTON, GINA D; HOSMAN, CHAD; HOSTRAWSE, PETER; HOULIHAN, KEVIN P; HOUSE, KELLY M; HYDE, JACOB BRIAN; ING, MARYANN; JAKOCKO, JOHN M; JANOWIAK, VIOLETTA	ABDELLATIF, AMAL R; ADE, BRIAN D; AIROLA, SEAN R; ALLEN, TODD C; ALSTADT, KATHERINE; ANDREWS, LISA; ANGEL, LEE C; ANTCZAK, GAYLE L; ARNDT, DAVID L; ARNOLD, CAROLYN C; AUGUSTYNIAK, MICHELLE L; AZHARI, ARWA; BAILEY, STEWART A; BAKER, KRISTIN M; BANIEWICZ, JENNIFER E; BART, KIM R; BARTGEN, JOHN E; BARTH, ROBERT M; BECKER, ANNE M; BEGANI, LAURA A; BERG, BRIAN M; BERTOLA, JULIE; BETZ, CHRISTOPHER J; BIEL, TRICIA A; BIRCH, DANA E; BOBBER, KATHLEEN M; BONNER, DIANE E; BORST, CHRISTINE C; BOSTON, HEATHER F; BOZYCH, DOUGLAS M; BRADY, ANGELA M; BRENNAN, CHRISTY L; BRESLIN, COLLEEN A; BRIGHAM, JEFFREY T; BRODERICK, ELISABETH A; BROWN, DONALD W; BROWN, LAURA N; BRUCE, MICHAEL D; BRYERS, SARAH C; BUCK, KATHLEEN K; BUDDING-KRAMER, LINDA J; BUGLIO, BRIAN; BUGLIO, KIMBERLY A; CALLAGHAN, KEVIN; CALLISON, RACHAEL E; CAMPOS, CHRISTOPHER D; CARLSON, JAMIE L; CARR, JASON F; CARR, MARY P; CARRIER, DANIEL; CARROLL, DAVID A; CHAVEZ, MOLLY S; CHRISTIE, THOMAS W, JR; CIBELLI III, MICHAEL; CICCARELLI, KARA L; CIMO, ASHLEY L; CLARK, KEVIN M; CLIFTON, PATRICIA A; COATES, CARL A; COCHRAN, KRISTIN D; COLLINS, DENNIS J; CONRATH, TIMOTHY R; CONTALDI, RICHARD M; COOLER, ALICE I; CORCORAN, JAMES P; CORDOVA, KATHLEEN R; CORR-CHOPIK, KATHLEEN M; CROTTY, KERRY A; CUMBO, CHRISTINA I; CUNNINGHAM, ALLEN N; CURTIN, KEVIN I; CUTHBERT, KATHERINE T; CZASZWICZ

LEHNERT, JAMES W; LENDRATH, GEORGE C;  
LONDON, JOHN J; LUNA, JOSEPH; LUTTRELL,  
PAULINE A; MACIEJEWSKI, KIRA A; MADDEN, JANET  
M; MALCOM, JANA KUBICKI; MALITO, AUBREY;  
MANZKE, MARTIN K; MARATEA, DAVID A; MASON,  
MELISSA A; MCDONOUGH, JAMES; MCGINNIS,  
THOMAS; MCLAUGHLIN, ASHLING; MEYERS,  
JUSTIN R; MICHAELSON, MARY T; MICKS, LISA A;  
MIKUTA, KENDRA L; MILLER, MAURA L; MOAN,  
ROLF JON; MULRENIN, JOHN T; MURRAY, BRYAN  
M; MURRAY, BRIAN E; MYJAK, ROBERT W; NARDI,  
JOSEPH; NEUBAUER, JASON; OBRADOVICH,  
JEFFREY A; O'CONNOR, TRICIA LYNN; ONWILER,  
JOAN; O'ROURKE, BARBARA A; OTHMAN, OTHMAN  
Z; PERICH, JEFFREY A; PHELPS, JASON MICHAEL;  
PLASTIAK, JACOB M; POLZ, MICHAEL J; PURPURA,  
JOSHUA J; RAUMAN, CATHLEEN; RAYMOND,  
JENNIFER L; REGAN, ABIGAIL J; REGAN, JOYCE A;  
REYNOLDS, MARY E; RIEMMA, CHARLES; ROBBINS,  
MICHAEL C; ROBISON, CONOR; SABO, RAYMOND S;  
SAJEWICH, PATRICIA A; SCHMIDT, CHRISTINA;  
SELL, RIMA I; SEPER, KIMBERLY; SHARKEY,  
PATRICK J; SHEEDY, MONICA R; SIECZKOWSKI,  
JOSEPH W; STEARNS, MONICA; STEEL, JOHN;  
SUCHARSKI, THADDEUS D; THYER, SCOTT;  
TROKEY, KYLE; TURWON, ADAM; VANDOMMELEN,  
ALLISON; VASSOLO, ELIZABETH M.; VIAU, JUSTIN S;  
VICHIO, ALEC J; VILLARRUBIA, JOSEPH; WALSH,  
SHAWN; WEAVER, DONNA; WELSH, JAMES G;  
WHITE, MICHAEL A; WIERZAL, DAVID D; WILKINS,  
SCOTT A; WILLIS, SARAH F; YOUNG, KAREN C;  
ZAYED, AZIZAH; ZIELEZINSKI, DAVID T; ZOPF,  
WILLIAM J.

U; VECIO, RENATA E; SIMONEZ, AMY T;  
JOY, JUSTIN K; KACHINSKY, TAYLOR C;  
KAFFEL, JESSICA T; KAISER, BRETT P;  
KARAMAGIANIS, DIANE; KASTEL, JEFFREY  
WILLIAM; KAY, BERNARD W; KENNEDY  
BENINATO, COURTNEY; KIZER, LAKEISHA;  
KLAHN, TIMOTHY J; KOHS, MICHELLE R;  
KOWALCZUK, PETER P; KRASON, PETER  
D; KUBOWICZ, THOMAS J; KWAK,  
KRISTOPHER J; LAMORTE, LINDSEY R;  
LANDSTROM, MICHAEL P; LATRONICA,  
LESLEY C; LAWLER, BRIDGET F;  
LAWRENCE, ANN M; LEIBFRIED, NICOLE L;  
LEPRETTE, ALYSSA R; LESHYK, MARTA L;  
LOMBARD, PAIGE ANNE; LOSZACH,  
JESSICA L; MACIALEK, CLAUDIA A;  
MACINNIS, JANET; MALEC, CHRISTINE;  
MALECKI, REBECCA ANN; MCGREAL,  
JONATHAN J; MCNAUGHTON-NERIUS,  
NORA C; MEISTER, LAUREN M; MICKS,  
KRISTINA A; MICKS, KENNETH P; MOLLO,  
SHIRELL B; MONGAN, SHANNON MARIE;  
MORRISON, JILLIAN T; MOZDEN, CHRISTIN  
C; MULLIGAN, JESSICA LYNN; MUSTAFA,  
SARAH; NAPPO, ASHLEY L; NELSON,  
LAURA K; NERO, COLTON D; NIHLEAN,  
AMANDA; NIXON-HAMMOUDEH, ANNE M;  
NUSSBAUM, CARRIE L; O'CONNOR, JACOB;  
ORTIZ, HILLARY T; PAJIC, DEMERI M;  
PALUMBO, ELIZA L; PARKER, OLIVIA B;  
PARRA-CARRILLO, CLAUDIA C; PETERS,  
CHARLES R; PHILLIPS, VICTORIA  
ZAPLATOSCH; PITSOULAKIS, LEANNA A;  
POWERS, DANIEL J; PRZYBYLSKI,  
KATHLEEN A; RADDATZ, SEAN P;  
RAMAZINSKI, JAMES J; RANDULICH,  
JACOB M; REGAN, COLLEEN M; REILLY,  
KATHLEEN; REYES, ALLISON J;  
ROSENSTEIN, ELIZABETH A; SAGAN,  
ANDREA; SALMICH, JACOB M; SCHIELE,  
KRISTINA B; SCHMUCK, LAURA B;  
SCHRUM, RACHEL LYNN; SCHULTZ,  
SARAH L; SEAMS, JASON W; SHILEY,  
TERESA L; SIKKEMA, KATHRYN N;  
SINCLAIR, CARRIE LYNN; SINTICH, JORDAN  
RILEY; SKERMONTPOHRTE, PATRICIA;  
SLATTERY, MAURA M; SLIVINSKI, AURORA  
L; SNYDER, ELLEN M; STRELOW, KRISTI L;  
SUCECH, KAITLIN E; SZLACHTA, MICHAL;  
THIELMANN, CAROLYN A; TROKEY, GINA  
M; TRZASKA, WERONIKA M; TUTTLE,  
JOSEPH M; URSO, BARBARA E; VELECKIS-  
NUSSBAUM, LINDA INGRID; VILLETTE,  
AARON J; VOLLAN, BRIAN C; VUONG,  
CAROLINE; WARD, CARRIE E; WELKER,  
JACOB C; WILLIAMS, LAUREN J; WOLSKI,  
KEVIN J; WRIGHT, PATRICK E; YOUNG,  
STEPHANIE L.

U; SUTHERY, KATHERINE T; SZARZYWCZ,  
MEGHAN E; DAHLGREN, LYNN A; DALTON,  
TIMOTHY T; DANIELS, JOHN R; DANIELS,  
JANET E; DARRAH, MICHAEL D; DE LA  
VEGA, MICHELLE; DECREANE, ANDREW W;  
DEGLIOMINI, ABBY M; DEHAAN, DAVID A;  
DEL BIANCO, TALLIA D; DEMARCO,  
ROBERT T; DEYERLER, MARGARET M;  
DINUZZO, ANGELA LYNN; DIORIO, MARK A;  
DOEDE, JENNIFER E; DONOVAN, SHAWN  
P; DOUGLAS, CHRISTINA E; DRISCOLL,  
DONNA M; DRYIER, KIM J; DRZONEK,  
DAVID L; DUFFY, JAMES J; DULEK, DANIEL  
D; DULEK, LAURIE L; DURBIN, MICHAEL T;  
EBEL, CRAIG W; EGLY, THOMAS L; EGNER,  
LAWRENCE E. II; ELENTEY, RUTH E;  
ELGET, ERIC M; ELLIS, LEAH L;  
ENGELHARD, WILLIAM G; ERDMAN, JILL A;  
ERDMAN, MICHAEL R; ERICKSON, NICKIE  
L; ETCHASON, MICHELLE M; EVANS, LISA  
A; EVEN, CHARLES R; FABRIZIO, THOMAS  
J; FAHEY, KEVIN; FARINA, RONALD P;  
FAZEKAS, JAMES D; FEAR, GEORGE E;  
FEFLES, PETER D; FILDEW, MARISSA S;  
FISH, MATTHEW A; FISHEL, DEANNA  
STORINO; FITZPATRICK, KATIE; FLYNN III,  
JAMES A; FONDRIEST, JOSEPH G; FORDE,  
DAN C; FORESMAN, LORETTA L;  
FOTOPOULOS, NICHOLAS C; FRANTA,  
KELLEY I; FRAZER, CHRISTINE L;  
FRIDRYCH, MEAGAN E; FRIEDERICKS,  
SCOTT D; FRYE, CHRISTOPHER A; GABEL,  
PETER N; GABRIEL, GINA M; GAIDO, MARY  
E; GARBRECHT, PAUL; GATTO-THOMAS,  
JESSICA M; GATTUSO, MICHELLE M;  
GEIGER, ELIZABETH A; GEIGER, JOSEPH A;  
GERAGHTY, MICHAEL R; GERHARDSTEIN,  
ANDREW M; GHELFI, COLLEEN M;  
GIANCARLO-YOUNG, GINA M; GIBSON,  
KATHRYN A; GIERHAHN, KIMBERLY M;  
GONZALEZ, WESLEY; GRAHAM, ANN E;  
GREENHILL, LISA M; GRICE, MICHAEL D;  
GUELCHER, KATHRYN A; GULDEN,  
ELIZABETH A; GUZY, DOROTA; HABBOUB,  
RAMIS J; HAMPTON, CHYNNIA; HARI, TROY  
D; HASAN, STEPHANIE M; HAWES, ERIN L;  
HAWKER, JUSTIN; HEGEMAN, SUZANNE E;  
HEINLEN, JULIE A; HELLRUNG, JAMES  
CHRIS; HELLRUNG, SUZANNE M;  
HELLRUNG, TODD F; HENSLEY, SHONNA;  
HERNANDEZ, ABBY L; HERNANDEZ,  
ALLISON L; HIBBOTT, LORI M; HOLBA,  
JAMES D; HOLMES, DAVID J; HOLT, JAME  
T; HORN, AARON J; HORNBACK, ERIN E;  
HOVEN, MICHELLE L; HUELSMAN,  
KIMBERLY A; HUFFMAN, ANITA O; HYLAND,  
COLLEEN A; IRVIN, KEVIN D; IRVIN,  
LAUREN M; IWINSKI, MARK D; JACKSON,  
BRIAN D; JAMES, RANDALL L;  
JANUSZEWSKI, PHILIP A; JAROSIK,  
CAROLINE M; JELCIC, NIKOLAS J;  
JOHNSON, CATHERINE C; JOHNSON, ERIC  
C; JOHNSON, THOMAS P; JOHNSON, LEIGH  
E; JOHNSON, JULIE A; JURZEC, DANIEL J;  
KARCZEWSKI, JULIA A; KARWOWSKI,  
MARCELLE F; KAUFMAN, DOUGLAS R;  
KAZLAUSKAS, GIEDRE A; KEALY, MICHAEL  
K; KEALY, SUSAN M; KEANE, JEFFRY R;  
KEANE, III IIF A; KELLY, PATRICK I;



NEAVE, JULIE A; NEELY, PATRICK;  
KENNEY, ANGELA M; KIRBY, LAURA A;  
KLENE, BRIAN L; KLESZYNSKI, KERRI A;  
KLITZ, KERRIE M; KLUTCHARCH, MICHAEL  
L; KNEZZ, JENNIFER L; KNOEPKE,  
MATTHEW; KNUTSON, PETER N; KOCH,  
JASON P; KOLENO, JESSICA; KOLLINIATIS,  
NICHOLAS J; KOMER, CHRISTOPHER L;  
KOPERA, ARON R; KORYCZAN, JENNIFER  
K; KOSS, KRISTYN A; KOTHEIMER, TARA M;  
KOVACEVIC, ROMANA R; KOWALCZYK,  
RICHARD S; KOWALEWSKI, KATHERINE M;  
KOWALIK, FRANK J; KROSEL, VIRGINIA L;  
KRUEGER, KATHLEEN M; KUHN, JULIE M;  
KWILOSE, JEFFREY D; LAFORTE, EVA H;  
LALLY, THOMAS J; LASAK, LUKE J;  
LASCHOBOR, WILLIAM P; LATTYAK, KELLI  
ELISE; LAURITSEN, JASON K; LAVELLE,  
JOHN E; LAVEY, MICHAEL P; LENAHAAN,  
ELIZABETH L; LEWANDOWSKI, ADAM W;  
LITTMANN, MICHAEL W; LOBES, MARK R;  
LONG, MATTHEW LEE; LORENZO, LAURA  
R; LUPACCHINO, ERIKA M; LUTTRELL,  
MARK; LYONS, MARK; MACLEOD, IAN R;  
MAGUIRE, THOMAS M; MALEC JR, JAMES  
M; MALONE, ERIC D; MARCUS, MEGAN E;  
MARINELLO, GINA T; MARREN, BRANDON  
P; MASTEJULIA, KRISTIN P; MATARIYEH,  
IZZAL; MATKOVICH, MATTHEW P;  
MATKOVICH, BRIDGET B; MATTERA,  
KRISTIN E; MATTERA JR, JAMES; MATTIX,  
JULIE A; MATUSIK, KELLY L; MATZ,  
ROBERT A; MCALLISTER, TROY;  
MCAULIFFE, JUDITH A; MCBRIDE, ANNA M;  
MCCABE, DANIEL T; MCCARTHY, MARY B;  
MCCREARY, DIANE M; MCDONOUGH,  
THOMAS P; MCGAREL-WARKOCKI, LYNN  
M; MCGEEHAN, JEAN E; MCGUIRE-  
LAWLER, ANN M; MCKEOWN, KEVIN J;  
MCMAHON, MICHAEL P; MCMANUS, LISA  
M; MCMILLAN, KATHLEEN; MCMILLAN,  
SCOTT A; MCNICHOLAS, DANIEL W;  
MCNICHOLAS-BRNICKY, PATRICIA A;  
MEADER, KATHRYN B; MECH, SANDRA;  
MECOZZI, ROBERT A; MEEK, WENDY E;  
MENDOZA, DIANA ELEANORE; MENDOZA,  
KELLY M; MERKOURIS, SPIRO C; MIENTUS,  
JOHN S; MILLER, PHILLIP J; MILO,  
CHRISTOPHER F; MIRANDA, AMANDA A;  
MITCHELL, TRACI L; MOAN, CHRISTOPHER  
R; MONDRAGON, LISA M; MONROE, ALANA  
A; MORAN, LAWRENCE M; MORSOVILLO,  
JAMES R; MOSS, WENDY M; MOZDEN,  
CHAD E; MROZ, EWA M; MULCAHY,  
COLLEEN F; MULHERAN, JENNIFER M;  
MURPHY, MICHAEL T; MURRAY, MICHAEL  
D; MURRAY, RENE; MUSIL BANERJEE,  
NICOLE; MUSTAFA, HANAN; NAJIB,  
FERYAL; NEMETH, JOSEPH R; NIEMEIER,  
MATTHEW S; NOLAN, BRIAN T; NOLTING,  
ROBERT J; NUSSBAUM, SHAWN T;  
O'CONNELL, KATHLEEN M; O'HALLORAN,  
MICHAEL P; OLIVER, GORDON G; OLSEN,  
.....

DANIEL R; OLSEN, ERIC A; O'MALLEY,  
JOHN P; ONAK, KIMBERLY A; O'NEILL,  
MATTHEW B; O'SHEA, TIMOTHY;  
OSMANSKI, ADAM E; OSMANSKI, JAMIE M;  
OSTRANDER, BRIAN; OTHMAN, ABIR;  
OTHMAN, ABRAHAM M; OVANDO,  
CHARLES R; PACZESNY, JEANANN M;  
PALUMBO, JERRY F; PAMPEL, ROGER P;  
PAPPAS, CHRISTINA; PENA JR, TONY;  
PENCE, AMY LYNN; PEREZ, MICHELLE M;  
PERONTO, FREDERIC S; PETERS, SCOTT  
A; PETERSON, KELLY Q; PETROPULOS,  
EFFIE C; PIERCE, JENNIFER N; PILA,  
KRISTIN D; PILA, MICHAEL B; PINTO,  
ANDREA M; PLAISIER, SCOTT K; PODKUL,  
DAVID A; POLZ, CLINTON; PRETO, KELLI R;  
PROUTSOS, CHRIS T; RANDOLPH,  
MELINDA J; RAZO, ERNESTO A; REEDY,  
ANNE M; REGAN, PATRICIA J; REIFF, ANNA  
S; REILLY, DAVID C; RENNER, KEVIN M;  
REUTHER, LINDA; REYES LEDVINA,  
DENISE MARIE; ROBERSON, JILL M;  
ROBERTS, ALLISON A; ROBINSON,  
LAUREN K; RODITIS, ANTONIOS N;  
RONQUILLO, EDWARD L; ROSENTHAL,  
CHRISTOPHER M; ROTI, REBECCA; RUBIO,  
GAIL E; RUETER-COX, DAWN M; RUSSELL,  
CHERYL L; RYBAK, LISA; SAMEC, ERIN L;  
SANDOR, CHRISTOPHER J; SASSO,  
TYANNA K; SCHACHT, MEGHAN M;  
SCHAFFER, MARY EVELYN R; SCHANZ,  
STEVEN D; SCHMIDT, EMMA K; SCHOEN,  
STEVEN F; SCHWARTZ JAKOCKO, KATE R;  
SCHWARZ, DANIEL J; SCOTT, TINA M;  
SEIBT, MATTHEW S; SEXTON, LISA E;  
SHAABNEH, NEVIEN S; SHALVIS,  
MATTHEW C; SHULMAN, LISA; SIEBERT,  
ERIC C; SIEBERT, JENNIFER; SIGNORELLI,  
MARY K; SILK, COLLEEN N; SIMPSON,  
CHRISTINA M; SIMS, HEIDI M; SISK,  
SHANNAN L; SKACH, DONNA M; SLIFKO,  
MICHAEL J; SMITH, MAGGIE E; SMITH,  
DERRICK J; SMITH, BRYAN J; SMITH,  
SARAH E; SMURZYNSKI, VANESSA L;  
SNYDER, JENNIFER E; SOLDAN,  
CHRISTINA L; SOLOMON, ADRIANE M;  
SOPIARZ, BARBARA; SPIEL, CHRISTOPHER  
A; SPOOR, ZACHARY W; STACHON,  
NICOLE M; STAMUS, ARTEMICIA;  
STEARNS, KARIN L; STEPHENSEN,  
MICHAEL J; STIRN, JUSTIN K; STOUB,  
COURTNEY L; STRUS, MARTIN J; SUKALO,  
TRACY L; SWAN-KAWA, LISA E; SWANSON,  
MARY C; SWEENEY, SARA L; SYSKA,  
THOMAS B; SZABLEWSKI, SARAH E;  
TADLA, JOHN V; TARBUNAS, KRISTINE R;  
TERIEP, JILLIF R; THOSS, RACHELLE A;

				TERRY, JOEL R; THOMPSON, MICHELE F; THYER, LISA M; TORONYI, MELISSA; TRONNES, TIMOTHY A; TWARDY, ROB M; ULRICH, JENNIFER GRAY; USHER, PATRICK J; VALES, DAVID J; VANDENBERG, CAREY L; VANDERVEEN, THOMAS; VANDERWOUDE, KIMBERLY M; VASICH, HARMONI L; VASICH, WILLIAM M, SR; VERBLE, STACY L; VIEU, MICHELE C; VISWANATH, NITYA; VOGEL, SUSAN T; VOLLINGER, LINDA A; VUILLAUME, DESI J; WALKER, ANDREA N; WALSH, TIMOTHY M; WATKINS, AMY B; WEBER, JEFFREY B; WEIS, ADAM J; WENDELIN, CHRISTOPHER T; WENDT, ERIN T; WHEATON, JULIA ANN; WIEDE, GABRIELE; WIERZAL, LORELEI A; WILKINS, JANINE M; WILSON, DAVID J; WITT, KIMBERLY A; WOJCIK, CATHY S; WRIGHT, MARGOT JILL; YANDEL, KERRY C; YEAMAN, AMY E; YOUNG, GARY J; ZAMBUTO, THERESA J; ZARTLER, KIM A; ZIELINSKI, DANIEL J; ZIMMER, JAMES B; ZMUDA, ADAM; ZOLK, RANDALL S; ZOLK, LOREN R; ZUKOWSKI, WALTER E.
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**GROSS PAYMENT FOR NON-CERTIFIED PERSONNEL**

Salary Range: Less Than \$25,000	Salary Range: \$25,000 - \$39,999	Salary Range: \$40,000 - \$59,999	Salary Range: \$60,000 and Over
AKROUSH, DIMA K; ALHAJ DEEB, NOURA S; ALIKAKOS, KATERINA KASSIANE; ALLEN, SYDNEY PAIGE; ALNASRAWI, TAMARA; ANDERSON, SYDNEY GRACE; ARDIZZONE-DROESCH, TRACEY A; ARNOLD, ANGELINA L; ARONSON, AMANDA A; ASANI, GURSEVEN; BABCOCK, PAUL A; BAILEY,	ABDEL-AZIZ, NEDAH M; ALEX, KAREN A; ANDERSON, MAGDALENA B; BAKUTIS, VIVIAN E; BALEDIATA, JENNIFER; BALESTRI, SHERRY; BECK, MARILYN; BECKER, LAUREN N; BENSEMA, JULIE A; BERTACCHI, ANN M; BLACKMAN, LISA M; BLACKMAN, JORDAN M;	ABDELMAJID, SUZANNE; ADAMS, JANICE M; ALAS, ABIGAIL P; ALBERTS, KEITH R; ALLEN, THERESA L; ALOMARI, MOHAMAD J; ANELLO, SUSAN E; ANTON, BETTY; ASHOUR, DAVID H; BOCHANTIN, ROSALIA; BOGOSH, DARLENE J; BUDNICK,	ANTHONY GINTER, SCOTT; BELL, THOMAS JOHN; BESBEKOS, PHYLLIS J; BOUCK, PATRICIA N; BRAY, MARY E; BRYCE, MARGARET M; BUELL, STEVEN C; CARUSO, MICHAEL; CONNOLLY, EMILY L; CONNOLLY, JOHN E; COYNE, JILL C;

NATHAN; BANICH, DIANE M; BANKS, THERESA ANN; BARBA, AVA MARIE EDJEC; BARONE, ALAN A; BARRERA, CHRISTIAN J; BARRETT, MATTHEW M; BAUMGARTEN, HOLLY A; BEATON, DANIELLE; BEDELL, KAREN D; BEELE, TODD P; BOCK, MARY ANN; BOGOVICH, LORETTA A; BOIKE, SANDY; BOLL, BRIAN M; BURFEIND, BETTY R; BUSCH, MATTHEW; CAO, THANH TAN; CARLSON, CYNTHIA M; CESARIO, JOSEPH D; CHRIST, JULIA HOA MO; CICHOWICZ, ANTHONY; COLEMAN, MARVIN A; COOK, MITCHELL K; CORSO, NICHOLE A; COZZI, LAUREN E; COZZI, KAITLYN M; DANOWSKI, CLAUDIA; DAWE, CASANDRA L; DEREFF, D'ANGELO G; DIAZ, ESPERANZA M; DUFFY, TIMOTHY MICHAEL; DYKSTRA, JOHN DAVID; ELLENFELDT, PATRICIA A; ELEZOVSKI, ZIMIJET; ERDMAN, SARAH ELIZABETH; EVERS, ERENDIRA; FASEL, LESLIE A; FIESTA, KARL Z; FOUNTAIN, CARLEIGH EMMA; FOWLER, COURTNEY A; FRAUSTO, ULICES, JR; FREIVOGEL, JOSHUA M; FRY, GEORGIA LEIGH; GAMBREL, MELODY D; GARZA, CHRISTINA J; GIAVERI, EMILY ANNA; GLOCKLER, ADAM CLARK; GLYNN, MEGAN L; GOBERVILLE, TINA M; GREGUS, STEPHANIE M; GRIFFIN, COLE M; GUZMAN RODRIGUEZ, ANA CELIA; HACK, ALLISON K; HADDAD, SAMIA ZYAD; HALLMAN, RONALD; HALLMAN, REBECCA ELIZABETH; HANDAL, LUCYANNA R; HASAN, MUHAMMAD N; HEEG, HOPE; HENEGHAN, AUDREY L; HERNANDEZ, TIFFANY A; HISHMEH, BILAL AYMAN; HISHMEH, SARA AYMAN; HITZEMAN, SHANNEN E; HUIZINGA, KATIE; JABER, MANAR WALID; JANECZEK, JAMES L; JARONCZYK, MAYA ANNELISE; JOHNSON, LAUREN V; KALL, KEVIN; KATULA, DAN; KAUCKY, KRISTINA L; KAZI, ARSHIN ZAHID; KEEGAN, KELLY M; KELLY, BRIAN J; KELLY, DANNY P; KENNEDY, AMANDA MARIE; KENTNER, JOHN P; KINASTOWSKI, PAULINE; KLEIN, JUDITH A; KLEINSCHMIDT, SALLY; KOLENO, SUZANNE; KOLOZE-MORGADO, ABIGAIL; KOUTAVAS, ALEXANDRA; KRAMER-DALTON, JILL R; KROL, BRANDON; KRYWANIO, KRISTY; KUBICKI, MICHAEL A; KUREK, RICHARD A; LABA, MARGARET; LASAK, JENNIFER D; LENOCI, AUDREY J; LENTINI, KAREN M; LEWIS, STEPHANIE R; LOVE, DAVID P; LUCE, LINDA E; LUKE, MICHELLE; MAGANA, MARIA E; MALONEY, LINDA J; MANGABHAI, BOWEN WAYNE; MANIATIS, DEBRA; MANTHEY, JOHN; MARATEA, MICHAEL R; MARINO, DEBRA; MASOUD, SAHER; MCALINDEN, KEVIN; MCANDREW, ANTHONY M; MCCARTHY, BRIAN PATRICK; MCCULLOCH, KIMBERLY J; MCELHANEY, TIMOTHY D; MCMURRAY, CAROL D; MCQUAID, SEAN; MEMEDOVSKI, MILIJA; MILLER, JACKSON GRAHAM; MILLS, JENNIFER K; MISKOVIC, KALLEIGH LYNN; MOLITOR, ANTOINETTE; MORAWSKA, IWONA; MORDIS, NANCY J; MUCHNA, FRANK C; MUNOZ RUIZ, VERONICA; MURO ORTIZ, MA DE JESUS; MURRAY, COLLEEN M; NAWROCKI, MARK ALAN; NEVILLS, JESSE; NICOSIA, SABRINA M; NOLAN, LAURIE M; NOLAN, KAREN A; OCONNOR, ERIN MARIE; O'CONNOR, MAURA IMELDA; ODEH, TEEJAN A; O'NEAL, MARC; ORAWIEC, JOSEPH THOMAS; OZCUI, EMIIE; PASCIO, LAURA L;

BONKOWSKI, CYNTHIA M; BOUCK, NIKKI P; BOX, JULIE; BRYLL, AMANDA M; BUTLER, KAREN L; CAPONIGRO, LESLEY; COLTON, DEANNA P; CORDERO-RICCIO, DOUGLAS F; COTTER, CYNTHIA K; CROFTON, MAUREEN; CROFTON, SAMANTHA J; CRUZ, SHELLY; CRUZ, JESSE J; DAMBROSIO, CHRISTINA; DANIHEL, DENISE; DETLEFSEN, MICHELE R; DIAZ, ARACELY; DORIAN, DAWN M; DOYLE, MICHAEL J; DUFFY, KIMBERLY L; DWEIK, OULA; ETHINGTON, COLLEEN L; FARRELL, ANTHONY T; FORD, ANGELIQUE N; FRANCISCO, CHRIS ALAN RAYOS; GBUR, WANDA L; GERRY, NICOLE L; GIOIOSA, CARMELA; GOOD, SUZAN; GRAMES, RACHEL A; GRAY, MAURA J; GREENHILL, CASSANDRA E; GREGUS, LAUREN M; GUADARRAMA, ERNESTO; HAGGERTY, THOMAS C; HALIKIAS, YANNA A; HAYES, KASEY L; HERNANDEZ, JENNIFER; HICKEY, BETH ANN; HINDI, REMAL; HOLDER, TIMOTHY M; HOMERDING, MONICA; HUDSON, TROY E; IPEMA, RITA M; JABER, EKRAM A; JEFFERSON, GRAYDON O; KANE, ANNETTE K; KAPSALIS, LISA M; KELLY, PATRICIA L; KERMER, NANCY P; KOLOZE, KATHRYN L; KRAFCSIN, JAMES M; KUBICKI, SARAH; KUKLA, MAX W; LAROCCO, LAURA ANN; LEISTRA, AMY L; LOFFREDO, COLETTE M; MAHONEY, PATRICK T; MARION, SHARON R; MASE, JENNIFER N; MAURICIO, JORGE; MCCOMBS, SHARON M; MCCOOL, LIAM E; MCGLYNN, CHRISTINE L; MCGONAGLE, NOREEN A; MCGRAIL, GAYLE L; MERENDA, NELIDA; MILES, CHANTEL L; MILLER, NATALIE M; MURRAY, TANJA R; NANCE, JANET C; NEBERIEZA, MARI DALY; NEIGHBORS, MICHELE A; NOTTER, ABIGAIL V; O'CONNOR, CYNTHIA M; O'CONNOR, KARYN P; O'HARA, DANIEL B; O'HARA, SEAN M; OWENS, SAMANTHA A; PALOMARES, PAOLA D; PALOMARES, KARLA Y; PANCZUK, JOJANNYE G; PARADISE, STARR S; PYTKO, BARBARA R; QUAIN, KEVIN J; RAMIREZ, ANITA JO; REEDY, THOMAS; REYNOLDS-GIAVERI, STACEY L; RICH, JACQULYN H; RIOS, VICTORIA E; RIZZO, MARY JO; ROACH, KRISTEN L; ROHAN, SHARON C; ROHAN, NOREEN M; ROSS, CYNJORA Z; RUSSELL, TYLER C; RYBKA, JAYME C; SAPIT, BRENT A; SCHAFFER, MARY ELLEN; SCHIFANO, MARY ROSE; SIAG, AZIZEH HANI; SMITH, CRYSTAL MARIE; SMITH, JARELL D; SMITH-BAILEY, NANCY T; SOMERFIELD, KATHERINE M; STARK, ROBERT MICHAEL; STEVENS, CATHLEEN RAE; SWAIS, NEVEEN; SWICK, CHRISTOPHER B; SYSKA, TARA R; SZESZYCKI, ASHLEY B; TEGELER, LISA S; TOTH, GAIL L; TREASURE, TERRENCE E; TROVATO, JANET T; TURKOWSKI, KEVIN M; ULAS, MARY H; ULCIGRAI, ELISABETH; URBauer, TONI M; VILLALOBOS, LUZ ELBA; VILLALOBOS, LOUIS S; WALTERS, KIMBERLY

CHRISTOPHER; CARNIVELE, FRANCES R; COSENZA, TRAYCEE G; COZZI, ELIZABETH M; DEACY, PATRICK W; DELTORO, OLIVIA M; DEVAL, BONNIE L; DEVITTO, BRENDAN R; DONOVITCH, JAMES D; DOTSON, MARY T; DOYLE, JUDITH L; DRUM, JILL; DURKIN, LAUREN KATHLEEN; ERKAPIC, MELISSA D; FABIAN, LISA A; FAKHOURY, WISAM HABES YACOB; FORBERG, JENNIFER L; FORD, KATHRYN M; GALLO, DIANE E; GAMBOTZ, KARI L; GRAFFEO, LAURA; GRECO, BARBARA; HOAGLAND, DONNA D; HOSTY, JENNIFER E; JAPCON, JUSTIN A; JOHNSON, M LORENA; KALL, MATTHEW S; KARALIS, JENNIFER H; KELLY, AMY C; LAVAQUE, KATHLEEN HEIDE; LYNCH, DAWN; MARTIN, BRENDA L; MARTINEZ, KATHERINE; MAZA, SUSAN A; MCFARLAND, KRISTI; MCGLYNN, ROBERT C; MCHALE, TRACY M; MOORE, CHRISTOPHER S; MORSE-SNEADE, CINAMON; NAGEL, TAMMY J; NAWROCKI, JOANN MARIE; NELSON, ELIZABETH A; NILLES, MICHELLE MARIE; NORRIS, DOROTHY M; NOTTER, DEBRA A; OFFERMAN, GINA MARIE; O'MALLEY, TAMMY SUE; POWER, JOAN B; RIEDL, KARRIE F; ROSETTI, NORMA J; SANDOVAL, DEBRA ANN; SAUBERT, LYNN C; SEAPAN, PATRICIA G; SESMA, NICOLE A; SHERVINO, MICHELLE M; SIEMECK, KATHY; STEVENS, CATHERINE A; STEWART, VANESSA E; STOCKLEN, MARY L; TALTY, JO ANN M; VANDYKE, PAMELA J; VARLEY, MARTINA B; VOREL, CYNTHIA L; WACKER, DAVID J; WILLIAMS, NAKEISHA S; WILSON, STEPHANIE A; WROBLEWSKI, STACY A; YOUNGREN, ELIZABETH R; ZITO, GINA M; ZORICH, DINA M.

DEGONIA, LAUREL J; EPPERSON, GEOFFREY P; ERICKSON, CHRISTINA M; FISHER, JACOB W; FORBERG, MARGARET R; GANTA, CHRISTINE D; GONZALEZ, MARCELINO; HAAKE, DAVID; HUISH, SUSAN S; KEATING, DAVID M; KONSOER, RANDALL J; MACIULEWICZ, MARK R; MARACIC, NANCY; MCINTYRE, RHYS J; MORGAN, MARY C; NELSON, THERESE J; OTOOLE, EMILY L; PERONTO, KEVIN FREDERIC; PINDELSKI, LISA A; SCHUBER, DAVID M; SISON, LISA M; SREBALUS, JOHN W; STARK, SUSAN; TRAPANI, KATHLEEN A; WAGNER, TERA A; WATERMAN, JENNIFER K; WEISGERBER, TIMOTHY J; WILKERSON, SETH T; YAHL, KARIN E.

THOMAS; UZGUL, FEIME; PAGELS, LAURA J;  
PALUMBO, CHRISTINE; PAPESH, CHRISTOPHER J;  
PARKE, HAILEY MARIE; PE, CHRISTINE MODESTO;  
PEHR, JO ANNE; PIERSON, KASSIE M; PIQUE,  
SEBASTIAN; RAMSDEN, DENISE; RANGEL, JESSICA  
C; RAUSCH, ROSANNE; REIDY-KANTOWSKI,  
MICHAELENE; RICKY, TIMOTHY; ROBINSON,  
DEION A; ROCHA, ALLISON; RODRIGUEZ, ROSA M;  
ROG, MARY; ROHAN, AILEEN P; ROSENHAGEN,  
KEVIN W; ROSSBERG, SHARON A; RYAN, ALLISON  
M; SALCEDO, GUADALUPE; SCHAAD, KRISTA A;  
SCHENDL, SHARI; SCOTT, MATTHEW W; SHERMAN,  
MARY K; SHUAIBI, EMAN A; SILVESTRI, AMANDA P;  
SINGRABER, MAUREEN A; SLATTERY, JODI A;  
SLIWA, KAROLINA; SMITH, DOREEN M; STANTON,  
JEAN E; STRAMAGLIA, DONALD J; STRYLOWSKI,  
JODY A; SUBKA, LYNN A; SUTTER, LYNN M;  
SWEISS, NICOLE AMJAD; SZPYTEK, SAMANTHA;  
SZWAJNOS, AMILIA GRACE; TANQUILUT, ERIC;  
TARJAN, CHARLES W; THIELMANN, CONNIE JO;  
THOMAS, STEFANIE; TRUNK, CHARLOTTE IRENE;  
TUAZON, SANDRA L; TURNER, WILLIAM M;  
ULDRYCH, JASON, SR; VALES, DAVID NATHANAEL;  
VARGAS, LEEZA M; VAZQUEZ, MA S; VAZQUEZ,  
JESUS; VELAZQUEZ ANGULO, ANGELICA; VESELY,  
JUDY L; WACKER, KELLY C; WHALEN, NANCEE A;  
WHALEN, RANDY ALAN; WHITCHER, SARAH;  
WILKINS, BLANKA; WOOLLEY, MICHAEL F; YOUNG,  
COLLEEN M; ZACCONE, LAURA A; ZAK, MALGOSIA;  
ZDUNEK, DAVID; ZEGLEN, GABRIELA; ZEMKE,  
ROBERT L; ZIEMBA, WILLIAM S; ZILLIGEN, LISA  
MARIE.

VILLARRUBIA, LOUIS S; WALKER, KIMBERLY  
J; WESTPHAL, MAURA A; WEYKER,  
ELIZABETH; WILTGEN, RAEMOND M;  
WRIGHT, DAVID L; YANDEL, MARY JO;  
YOUNIS, INAM D; YUDT, DAVID; ZAKOWSKI,  
MARLENA P; ZEMKE, LINDA M; ZIESMER,  
SARAH R.

**PAYMENTS TO PERSON, FIRM, OR CORPORATION OVER \$2,500 EXCLUDING WAGES AND SALARIES**

If no payments were made, put "None" in "Person..." column and "0" in "Aggregate" column.

#REF!	District
708-745-5203	Phone
M-F 8am - 4pm	Office Hours

***This listing must be published in the local newspaper.***

Person, Firm, or Corporation	Aggregate Amount
323 Sports LLC 2912.00; ACADEMIC TRANSLATIONS INC./ EWORLD 4814.62; ACCURATE BIOMETRICS 6521.25; Adeous Productions LLC 8000.00; AGPARTS WORLWIDE INC 13643.50; AIR CLEANING SPECIALISTS 12586.69; Airborne Athletics, Inc. 9990.00; AIRY'S INC 14083.37; ALL AMERICAN AWARDS APPARELS 9190.50; ALLIANT INSURANCE SERVICES 30747.00; ALPHA BAKING CO., INC. 33819.40; AMERICAN PLATFORMS 15813.81; AMERICAN SCHOOL BUS/ABC 222499.42; AMITA GLENOAKS SCHOOL--PHEASANT RIDGE 4938.20; APPLE INC. 3258.00; APPLIED COMMUNICATIONS GROUP 499664.00; APPLIED CONTROLS LLC 4377.00; APPRAISAL ASSOCIATES 3701.32; AQUA PURE ENTERPRISES, INC. 10102.95; ATC HEALTHCARE SERVICES, INC. 12806.20; ATHLETICO, LTD 42911.25; AUCA CHICAGO 3529.08; AVANT ASSESSMENT. LLC 6870.00; B CREATIVE SCREEN PRINT COMPANY 10613.00; BANNERVILLE USA 9360.00; BETTER LESSON 8125.00; BIOZONE 22685.13; BIRCH AGENCY, INC. 14928.50; BLUE CHIP ATHLETIC 6834.67; BMO HARRIS MASTERCARD (AAS) 73489.61; BMO HARRIS MASTERCARD (CS) 136648.89; BMO HARRIS MASTERCARD (DO) 354826.51; BMO HARRIS MASTERCARD (VJA) 100086.80; BRAND BUILDERS APPAREL 2787.50; BRC SPORTS LLC, Burbank Sports 7364.00; BRINKS INC. 2637.80; BROADWAY IN CHICAGO 5512.50; BSN SPORTS 45897.93; BSN SPORTS, LLC 36669.06; CAREERSAFE LLC 4480.00; CAROLINA BIOLOGICAL SUPPLY CO. 15194.22; CASTLE PARTY RENTAL 6328.00; CDW GOVERNMENT, INC. 48194.65; CENGAGE LEARNING 27254.13; CENTAR INDUSTRIES, INC. 19336.00; CERAMIC SUPPLY CHICAGO 3035.00; CHANEY ELECTRONICS 11365.57; Chicago Symphony Orchestra 4975.00; CINTAS CORPORATION #2 26342.56; CITY OF PALOS HILLS--SRO 3195.39; CITY OF PALOS HILLS-WATER 14347.28; CODEHS INC 5000.00; COLLEGE BOARD 23368.80; COLONY HARDWARE CORP. 2717.94; CONNOLLY, EMILY L 2559.39; CONSTELLATION NEWENERGY INC, AN EXELON CO 508790.72; COOPER SERVICE 17696.74; CORE COLLABORATIVE, INC. 5035.00; COSN 2599.00; CROSSMARK PRINTING INC. 31353.89; CULCASI JR, PHILIP T 2800.00; D230 FOOD SERVICE 3962.55; D230 P-CARD 191592.83; DANCE PARTY DJS 18025.00; DANCE TEAM UNION 25701.00; DCG ROOFING SOLUTIONS, INC 1928976.30; DELL, INC. 29709.68; DICK BLICK 2938.61; DIGITAL ARCHIVE GROUP LLC 9175.00; DISTRICT 230 FOUNDATION 4738.25; DLT SOLUTIONS, LLC 6060.80; DON'S WORLD OF SPORTS 86334.56; DVORKIN, KEITH 2800.00; EASTER SEALS METROPOLITAN CHICAGO 98330.99; EBSCO INFORMATION SERVICES 10465.00; ECRA GROUP INC. 41680.50; ECS MIDWEST, LLC 12320.00; EHC INDUSTRIES INC 159600.00; ELIM CHRISTIAN SCHOOL 416343.18; ELITE METAL TOOLS, ELITE PRODUCTS 8400.00; ENVIRONMENTAL ANALYSIS, INC. 56399.00; EVANS & SONS BLACKTOP 227204.00; FIRST AMERICAN ADMINISTRATORS, INC./EYE MED 63834.65; FISHER SCIENTIFIC, EDUC MATERIALS DIV 4791.70; FIVE ALARM FIREWORKS 3600.00; FIVE STAR TAXI & SHUTTLE SERVICE 185110.00; FOLLETT SCHOOL SOLUTIONS LLC 5422.72; FRANK COONEY COMPANY 30286.11; FREESTYLE PHOTOGRAPHIC 2609.69; FRONTLINE TECH GROUP, LLC 33525.43; GATTO'S RESTAURANT 3495.00; GENERAL PRINTING & DESIGN, INC 28418.00; GEOCON PROFESSIONAL SERVICES 10637.00; GOLDSTAR LEARNING, INC. 49875.65; GOODHEART-WILLCOX CO., INC. 15172.90; GORDON FOOD SERVICE 317076.52; GRAINGER 19309.85; GRAPHIC SCREEN PRINTING 8281.55; GRAYBAR 4682.87; GUIDING LIGHT AUTISM ACADEMY 33878.24; HALO BRANDED SOLUTIONS 13660.55; HALOGEN SUPPLY CO. 4194.63; HAMPTON FITNESS PRODUCTS 4164.98; HARPER COLLINS PUBLISHERS--MAIL ORDER DP 4893.55; HART ERECTORS, INC 3810.00; HEALTH CARE SERVICE CORPORATION 5823987.49; HEALTH FORCE 6570.00; HELPING HAND CENTER 81524.88; HES	

Person, Firm, or Corporation	Aggregate Amount

FACILITY SERVICE, LLC 2372899.45; HINDS, EVAN 4500.00; HODGES LOIZZI EISENHAMMER RODRICH & KOHN 69626.48; HOLY COW SPORTS 3213.00; HOME DEPOT CREDIT SERVICES 19769.86; HOME DEPOT PRO 5975.59; HOMEWOOD FLOSSMOOR HIGH SCHOOL 4700.00; HONEST GAME CORPORATION 4335.00; HOPEWELL ACADEMIES 118669.03; HORTON INSURANCE AGENCY INC. 50558.00; HOWIES HOCKEY INC 2857.00; HPS, LLC 3275.00; HRYN, MARY M. 3474.00; HUFFMAN, ANITA O 5000.00; HUMANEX VENTURES 26750.00; I CAN DREAM CENTER, NFP 50904.90; IASA 6114.62; IASB PUBLICATIONS 22065.00; ICREATE SOLUTIONS 32600.00; IHSA 4459.60; ILLINOIS DEPARTMENT OF REVENUE 1311321.94; ILLINOIS MUNICIPAL RETIREMENT FUND 291571.83; ILLINOIS MUNICIPAL RETIREMENT FUND 335882.78; ILLINOIS PRINCIPALS ASSOCIATION 3651.00; ILLINOIS PUBLIC RISK FUND 115020.00; ILLINOIS STATE BOARD OF EDUCATION 6180.00; IMAGINE LEARNING LLC 24000.00; INFOBASE 9231.24; INTEGRAL CONSTRUCTION INC 620822.00; INTEGRATED LAKES MANAGEMENT INC, ILM ENVIRONMENT 3701.86; INTEGRATION SOLUTIONS LLC 19000.00; INTERNAL REVENUE SERVICE-FED 3070339.17; INTERNAL REVENUE SERVICE-FICA 589927.83; INTERNAL REVENUE SERVICE-MEDCR 880161.96; ISOLVED BENEFIT SERVICES, ISOLVED BENEFIT 4736.05; IT SAVVY 7590.00; IXL SUBSCRIPTIONS DEPARTMENT 17844.00; J & J RENTAL, JOHN BAKOVICH 4020.00; J W PEPPER & SON INC 3878.51; JBH TECHNOLOGIES, INC. 19151.28; JOHNSON CONTROLS 121974.24; JOSTENS 2672.10; KELLY, LAURA 7500.00; KIRBY, CHARLES M 2846.25; KLEIN, THORPE AND JENKINS, LTD. 8811.82; KNOWBE4 10703.00; LAKE COOK DISTRIBUTORS 28405.40; LANGUAGE LIZARD LLC 2509.00; LANSING SPORT SHOP INC 26693.00; LEAF CAPITAL FUNDING LLC 17203.19; LEARN BY DOING, INC. 21730.00; LEARNWELL 3472.89; LIBERTY MUTUAL INSURANCE 2551.62; LIFE FITNESS 23712.23; LINCOLN WAY CENTRAL HIGH SCHOOL 2750.00; LITTLE CITY FOUNDATION 139834.40; LOCKPORT TOWNSHIP H S 3775.00; LOW VOLTAGE SOLUTIONS, INC 152490.61; LOWE'S 3736.35; M COOPER WINSUPPLY 7583.28; MACMUNNIS, INC., MRI SOFTWARE LL 2780.00; MANAGED METHODS, INC 14950.00; MARATHON SPORTSWEAR INC 19416.92; MARTIN WHALEN OFFICE SOLUTIONS INC 35593.80; MATTIX, JULIE A 3042.00; MAXIM HEALTHCARE SERVICES 14712.74; MCMASTER CARR SUPPLY COMPANY 7670.26; METAL SUPERMARKET 3860.02; METLIFE 52889.33; MICROWEST SOFTWARE SYSTEMS INC 9180.00; MIDWEST PROMOTIONAL GROUP 5537.31; MORAIN AREA CAREER SYSTEM 13699.00; MORAIN VALLEY COMMUNITY COLLEGE 16728.25; MPS 5551.00; MURNANE PAPER 24893.00; MUSIC SALES CORP. 9609.36; NAPERVILLE PSYCHIATRIC VENTURES #2/LINDEN OAKS HOSPITAL 5360.00; NAPERVILLE PSYCHIATRIC VENTURES, LINDEN OAKS SRV 3244.50; NATIONAL CHEERLEADERS ASSOCIATION 3300.00; NCS PEARSON INC 3971.53; NCS PEARSON INC, CERTIPORT 4770.00; NCS PEARSON, INC 5300.00; NEUCO INC 53886.32; NEVCO SPORTS LLC 25765.24; NEW HOPE ACADEMY WEST 27477.60; NEWS-2-YOU 22294.67; NEWSELA 12999.90; NICOR GAS 18622.05; NOREDINK CORP 11850.00; NORTH PALOS SCHOOL DISTRICT 117 4800.00; NORTH SCULPTURE CO. 7194.00; NORTHWEST SUBURBAN SPECIAL EDUCATION ORG, NSSEO 7993.31; O FLAHERTY, ANN 2739.15; OCONOMOWOC DEVELOPMENTAL TRAINING 54504.72; ODYSSEY GOLF FOUNDATION LLC, ODYSSEY GOLF CL 7175.00; OMBUDSMAN 21945.00; ORLAND PARK SCHOOL-OFFICE CONDOMINIUM 39025.00; PADLET, WALLWISHER, INC 20000.00; PALOS GOLF 3370.00; PALOS SPORTS, INC., SCHOOL HEALTH 2752.21; PAPA JOE'S RESTAURANT 18222.98; PARAMOUNT THEATRE 2520.00; PARENTSQUARE, INC. 32850.00; PARKLAND PREPARATORY ACADEMY INC 20193.08; PERFECTION LEARNING CORPORATION 66877.74; PFG-FOX RIVER 88606.04; PIONEER MANUFACTURING/ATHLETICS 7019.30; PITNEY BOWES INC 3901.84; PITNEY BOWES INC--CS 2701.75; PM MUSIC CENTER, LLC 2616.98; PRAIRIE FARMS ROCKFORD 22286.48; PROQUEST LLC 4956.08; PUBLIC CONSULTING GROUP, LLC 10430.00; PYT SPORTS 5018.30; QUBIT NETWORKS 18630.00; R & G CONSULTANTS 4654.38; REMIND101, INC. 16492.00; RENAISSANCE COMMUNICATIONS SYSTEMS, INC. 100210.00; RICHLIEE VANS CR 335064.53; RIDDELL ALL AMERICAN SPORTS 43299.86; RIDGEWORTH ROOFING CO, INC. 3249.00; RJS CUSTOM INK 2747.00; ROBINETTE, JAMES EDWARD 4895.00; Rogue

Productions LLC 3600.00; S&J DOOR INC 3160.00; S.E.A.L. OF ILLINOIS INC 8549.40; S.E.A.L. SOUTH, INC. 44171.90; SAFEWAY TRANSPORTATION SERVICES CORP 365809.65; SALKAS, THERESA L 2743.50; SANTO SPORTS 10252.30; SANTO SPORTS STORE 18041.65; SASED 88501.50; SAVVAS LEARNING COMPANY, LLC 439417.78; SCHAEFGES BROTHERS INC 3758.00; SCHOOL HEALTH CORPORATION 12339.73; SCHOOL SPECIALTY LLC 10211.10; SCHOOL TECHNOLOGY ASSOC. 42300.36; SEIU LOCAL 73 2974.60; SERVICE SANITATION INC 2782.06; SHAMROCK CHARTER/IDEAL TRANSPORTATION SERVICES 9010.00; SHAW CONTRACT FLOORING SERVICES INC 727095.61; SHI 30920.00; SILVER LAKE COUNTRY CLUB 10089.16; SKUTCHI DESIGNS 3050.47; SKYWARD ACCOUNTING DEPT 4149.00; SOCCER 2000 5755.90; SONIA SHANKMAN ORTHOGENIC SCHOOL 129877.52; SOUTHWEST COOK COUNTY COOP ASSN-SPEC ED 2859736.03; SOUTHWEST SUBURBAN CONFERENCE 14000.00; SPECIAL EDUCATION SERVICES 82039.69; SPECIAL EDUCATION SYSTEMS INC. 2685.25; SPECIAL NEEDS CHICAGO 207126.00; SPIRIT PRODUCTS INC 3973.83; ST COLETTA'S OF ILLINOIS 36998.50; ST IGNATIUS HIGH SCHOOL 2900.00; STANTON MECHANICAL INC. 54691.00; STARLIGHT EXPRESS COACHES 5472.50; STATE DISBURSEMENT UNIT 4500.00; STEVE WEISS MUSIC 3212.80; STUDIO GC 229119.00; SUNRISE SOUTHWEST LLC 545094.15; SVP - SEWING BRANDS LLC 23776.20; SWIMOUTLET.COM, SPIRALEDGE INC 8963.30; SYMMETRY ENERGY SOLUTIONS,LLC 9212.53; T H I S FUND 501578.01; T MOBILE 7300.00; TEACHERS RETIREMENT SYSTEM 2648782.22; TEAM REIL INC. 31735.00; TECNICA ENVIRONMENTAL SERVICES, INC. 207883.00; TELCOM INNOVATIONS GROUP LLC 26720.63; THE ACHIEVEMENT CENTERS, INC., ACACIA ACADEMY 8351.64; THE DEN AT FOX CREEK CITY OF, BLOOMINGTON 4334.00; THE GRAPHIC EDGE 8566.25; THE HANOVER INSURANCE GROUP 27092.00; THE LAGRANGE AREA DEPT OF SPECIAL EDU, LADSE 17582.46; THERAPY TRAVELERS LLC 21601.00; THOMSON REUTERS-WEST 3296.10; TOTAL FIRE & SAFETY 16533.79; TRANE CHICAGO AURORA 6451.38; TRANE COMPANY 41402.48; TRANSFER EXPRESS 4375.90; TROOP CONTRACTING INC 4799253.20; TROPHYS ARE US INC 5158.79; TSA CONSULTING GROUP INC 823246.36; TSANADIS BROTHERS LLC 6300.00; TSI COMMERICAL FLOOR COVERING 112052.47; U S POSTAL SERVICE/PITNEY BOWES 12000.00; UMB BANK NA, TRUST OPERATIONS 2961497.50; UNITED STATES TREASURY-V720 3194.55; URBAN ELEVATOR SERVICE INC. 10005.50; V3 CONSTRUCTION GROUP LTD 3229614.00; VARSITY SPIRIT FASHION 21440.65; VARSITY SPIRIT LLC, UDA 3780.00; VERIZON WIRELESS 5965.68; VILLAGE OF ORLAND PARK 135381.30; VILLAGE OF ORLAND PARK- WATER 50977.30; VILLAGE OF PALOS PARK 8011.00; VILLAGE OF TINLEY PARK - WATER 5753.27; VILLAGE OF TINLEY PARK POLICE 32478.18; VIRTRU CORPORATION 7480.00; VIRTUAL CONNECTIONS ACADEMY 35052.00; VOYA INSTITUTIONAL TRUST COMPANY 19887.95; W.W.NORTON & COMPANY 41043.60; WALLACE ACADEMY



**PAYMENTS TO PERSON, FIRM, OR CORPORATION OF \$1,000 TO \$2,500 EXCLUDING WAGES AND SALARIES**

If no payments were made, put "None" in "Person..." column and "0" in "Aggregate" column.

#REF!	District	Person, Firm, or Corporation	Aggregate Amount
		AAA SAW & TOOL SERVICE & SUPPLY CO 1010.00; ACTIVE SPORTS AGENCY LLC 2395.00; ADVANCED PARTS & SERVICE 1390.18; ALLDATA 1150.00; AMERICAN MODELING TEACHERS/AMTA 1950.00; AMERICAN RED CROSS 1330.00; ANDERSON LOCK 2347.26; ART OF IMAGINATION INC 1620.00; ASCD 1795.00; ASSOCIATED PROPERTY COUNSELORS, LTD. 2422.00; AUGUSTYNYIAK, MICHELLE L 1500.00; AVI SYSTEMS, INC. 2090.00; B&H PHOTO 1505.83; BAND MANS COMPANY 1433.75; BRADLEY-BOURBONNAIS HIGH SCHOOL 1345.00; BRUCE, MICHAEL D 1387.84; BRYMAX INC, DIPPIN DOTS 1240.80; BUD'S BODY SHOP SUPPLIES 1313.51; CAFE GASTONS OF ILLINOIS INC 1160.00; CANNON SPORTS 1096.10; CARDINAL CREEK GOLF CLUB 1680.00; CARPENTER TRAINING CENTER 1137.00; CARR, MARY P 1500.00; Casa Margarita 1107.56; CHAMPION CHEER CULTURE LLC 1375.00; CHEER BUTTON AND BOWS, Kimberly Paleka 2249.66; CHICAGO KILN SERVICE 2002.50; CHICAGO MOON WALKS 1547.00; CHICAGO REGIONAL COUNCIL OF CARPENTERS APPREN 1120.00; CHICAGO WHITE SOX, TICKET OFFICE 1891.60; CLARKE ENVIRONMENTAL MOSQUITO CONTROL 1784.00; CLEAN MAT'ERS 1150.73; COOK COUNTY TREASURER 1206.66; CRAFTY CREATIONS LLC 1260.00; CROSS CUT WOOD DESIGNS 2360.00; DATAMATION 1778.99; DECA 2312.00; DEELOH TECHNOLOGIES, INC, EXTEMPORE 1857.63; DESIGN SCIENCE INC 1077.00; DIAMOND POOL & SPA, INC. 1791.47; DOST VALUATION GROUP 1641.00; DRISCOLL, DONNA M 1815.59; EDWARD R. KIRBY & ASSOC. 1596.41; ELEVATE CHEER & TUMBLE,LLC 1400.00; ELLIS, KAREN M 1544.00; EMERALD RESTAURANT SERVICE, K KELLY INC 1859.30; ENTERPRISE RENT A CAR 1214.82; FIRST TO THE FINISH 1822.94; FLANNERY, MAUREEN ANNE 2500.00; FLINN SCIENTIFIC, INC 2296.56; FOLLETT CONTENT SOLUTIONS LLC 1129.02; FOURTH CLIFF ADVENTURE 2200.00; FRANCESCA'S - ORLAND PARK 1549.95; G4S SECURE INTEGRATION, ADESTA 2126.56; GARBANZO LLC 1341.00; GLOBAL COMPLIANCE NETWORK 1200.00; HEARTS & FLOWERS 1038.54; HELSEL JEPPEPERSON 2112.00; HINSDALE CENTRAL HS/ATHLETIC DIRECTOR 1180.00; HINSDALE SOUTH HS - ATH DIR 1845.00; HOSA, FUTURE HEALTH 1240.00; Huddle Huts 1768.00; IHSDO 2500.00; ILLINOIS THEATRE ASSOCIATION 1100.00; ILLUSIVE APPAREL 1167.20; IMAGE360 MOKENA 1488.07; ISU CONFERENCE SERVICES, ATTN: IHSTF 1350.00; JC LICHT COMPANY - ORLAND 1511.24; JOEY'S RED HOTS, INC 1000.00; JOHNSON CONTROLS 2211.64; JOHNSON CONTROLS SECURITY SOLUTIONS 1389.99; JOHNSTON, KATHERINE L 1137.13; JOLIET CENTRAL H.S. 1000.00; JOLIET WEST HIGH SCHOOL 1035.00; KIRBY SCHOOL DISTRICT 140 1505.99; LANGUAGE LINE SERVICES INC. 1046.10; LATORRE, DANIELLE S 2000.00; LATTYAK, KELLI ELISE 1500.00; LEMONT HIGH SCHOOL - ATHLETIC DIRECTOR 1050.00; LINCOLN WAY WEST HIGH SCHOOL 1425.00; LONGLEAF SERVICES INC. 1433.38; LUNDGREN, DEMAREE 2196.08; LUPUS FOUNDATION OF AMERICA 1000.00; M&M SPORTS 1016.00; mattix, Nathan 1800.00; MICROSOFT CORPORATION 1654.33; Midea, Hayley 1675.00; MOSAIC COUNSELING LLC 2000.00; NAMECOACH INC. 2500.00; NATIONAL LIFT TRUCK 1367.16; NATIONAL LIFT TRUCK INC 1373.68; NAVARRO FARM INC., Damion Nava 1000.00; NEFF BY JOSTENS 2045.63; NEFF CO. 1613.03; NEW LEVEL MUSIC 1200.00; NEW LIFE SCREEN PRINTING 1645.00; NILES WEST HS 1005.00; NOLTING, ROBERT J 1675.87; NORMAN'S CLEANERS 2142.00; NOTHING BUNDT CAKES - ORLAND 2500.00; OAK FOREST HIGH SCHOOL 1100.00; OAK LAWN COMMUNITY HIGH SCHOOL 1350.00; O'MALLEY, JOHN P 1683.77; ONE UP SIGNS 1312.50; ONSITE COMMUNICATIONS 1404.00; OPPORTUNITY PARTNERS INC 1000.00; OSTRANDER, BRIAN 1008.00; PEDIATRIC BRAIN TUMOR FOUNDATION-VS CANCER 1507.50; PENNA JR, TONY 1120.00; PEORIA NOTRE DAME HIGH SCHOOL 1200.00; PLAINFIELD NORTH H.S. 1375.00; PRESBITERO, DAVE 1200.00; PROTOLIGHT, INC. 2500.00; PROVIDENCE CATHOLIC HS 1710.00; PYRAMID SCHOOL PRODUCTS 1506.60; QUINLAN & FABISH MUSIC CO. 2280.31; RAILS 1275.00; REAVIS HIGH SCHOOL 1075.00; REBEL ATHLETIC, INC. 2265.00; REFRESHING GREAT LAKES, COMM. COFFEE 1021.24; RIO GRANDE 1848.77; ROGER CLEVELAND GOLF CO. INC., CLEVELAND GOLF/ 1984.32; ROSEN PUBLISHING GROUP 2146.00; SANDOVAL, MARIA DE LOURDES 1350.00; SCHOLASTIC INC. 1609.07; SCOPE 2120.00; SERVICE TECH 1040.00; Seven Hearts Design LLC 2482.00; SHERWIN-WILLIAMS #3043 2038.96; SIGN OUTLET STORE 1978.96; SILVER LAKE GOLF CLUB 1955.00; SMITHEREEN PEST MANAGEMENT SERVICES 2075.00; SPORTS CAREER CONSULTING LLC 1647.00; SPORTS HUDDLE 1568.50; STAR TECH SERVICES INC 1676.70; STATE TREASURER ILL DEPT OF TRANS 1029.15; TEACHER SYNERGY LLC 1130.49; TEAM FITZ GRAPHICS 2385.00; TEAMBUILD R LLC 1000.00; THE ODYSSEY 1112.50; THE PERFECT MOUND 1363.00; THE STEPPING STONES GROUP LLC 1560.00; TINLEY PARK HS 1500.00; TWIN VISION ACTIVEWEAR 1310.00; UNDERDOG APPAREL 1026.88; URBAN TRI GEAR 1250.00; USMAN, MERGIE 1070.80; WE HAVE YOU COVERED INC 1200.00; WEISSMAN COSTUMES 2151.25; WEST, KEVIN 1000.00; WHITE MOUNTAIN GOLF CENTER 2026.00; WILD CHEER BLING, JOY WILLET 2100.00; WPS PUBLISHING 1463.80; X-GRAIN SPORTSWEAR 2432.06;	

**PAYMENTS TO PERSON, FIRM, OR CORPORATION OF \$500 TO \$999 EXCLUDING WAGES AND SALARIES**

If no payments were made, put "None" in "Person..." column and "0" in "Aggregate" column.

#REF!	District	Person, Firm, or Corporation	Aggregate Amount
		4 IMPRINT 717.16; ADT COMMERCIAL 750.00; ADVANCE AUTO PARTS 816.14; ALEXIAN BROTHERS BEHAVIORAL HEALTH HOSP 760.00; AMS MECHANICAL SYSTEMS 674.00; APEX WASTE SERVICES 690.00; AURELIO, ALEXIS MARIE 600.00; B & J TOWING 518.00; BARRACO'S PIZZA 775.00; BIALOBOK, CHARLES 875.00; BOBLAK, ANITA 590.54; BORG, RACHEL 500.00; BREMEN COMMUNITY HS DIST. 228 750.00; C&M Awards 730.32; CALISKAN, HATICE REFIA 800.00; CARL SANDBURG PETTY CASH FUND 538.33; CARTHAGE COLLEGE 625.00; CHICAGO CHRISTIAN HIGH SCHOOL 975.00; CLASS GUITAR RESOURCES 817.16; COM ED 635.36; CRETE-MONEE HS - ATHLETIC DIR 550.00; CXTEC 944.80; DEMCO, INC 914.70; DISCOUNT DANCE, LLC 679.36; DOUBLE B ENTERTAINMENT INC 600.00; DOWNERS GROVE SOUTH HS 700.00; DUKES ACE HARDWARE 604.91; ENISA MILA 760.00; FABIANSKY, ADAM ROBERT 536.40; FITZPATRICK, MELISSA 666.06; FLANNERY, MICHAEL 563.50; Flores, Marissa 900.00; FORD, JASON 742.50; FOX'S PIZZA 500.00; FUN AND FUNCTION 713.40; GOPHER SPORT 761.00; GPS Training 770.00; GRAPHIC EDGE 620.40; GREAT LAKES SURF RESCUE PROJECT 600.00; GREEN II, NICHOLAS 560.00; HACKETT, ERIN 540.00; HEALY AWARDS, INC 607.97; HOMEWOOD FLOSSMOOR HIGH SCHOOL 885.00; ICTM MATHEMATICS CONTEST 950.00; IDSA- IL. DIRECTORS STUDENT ACTIVITY 600.00; ILLINOIS HIGH SCHOOL DANCE FESTIVAL 810.00; ILLINOIS SOUTH REGION DECA 790.00; ILLINOIS STATE UNIVERSITY 568.20; ILLINOIS STATE UNIVERSITY BANDS 600.00; ILMEA STATE OFFICE 738.00; INTERNAL TRAINING SERVICES, LLC 582.14; JANUSZEWSKI, PHILIP A 600.00; JIM MELKA LANDSCAPING 840.20; KALE TRAINING 875.00; KIEFER SWIM SHOP 873.45; KOIS, STEVEN 922.50; KOWALESKI, SOPHIE 600.00; KWILOSE, JEFFREY D 760.00; LINCOLN WAY CENTRAL HIGH SCHOOL, Athletics 950.00; LINCOLN WAY EAST HS 550.00; LYONS TOWNSHIP HS 720.00; MAKERBOT INDUSTRIES 754.50; MARATEA, MIKE 537.63; MARCUS THEATER CORPORATION 864.00; MATZ, ROBERT A 560.00; MEDCO SPORTS MEDICINE 784.50; MENARDS INC, BRIDGEVIEW 534.86; MIDWEST COLOR GUARD CIRCUIT 650.00; MIDWEST EVENT SOLUTIONS 750.00; MINOOKA HS - Athletic Director 700.00; MOTHER MCAULEY HIGH SCHOOL 850.00; NAPERVILLE CENTRAL HIGH SCHOOL 975.00; NASCO 557.44; NFINITY ATHLETIC LLC 778.91; ODUBUNMI, STEPHANIE 900.00; OLALDE, RACHEL M 506.09; ORLAND PARK BAKERY 661.71; Orluck, Jefferey 900.00; ORTIGARA'S PIANO SERVICE 500.00; PANERA BREAD 761.93; PAXTON PATTERSON 846.50; PEORIA HIGH SCHOOL 600.00; PHANTOM REGIMENT 500.00; PITNEY BOWES POSTAGE BY PHONE--AAS 961.62; PLAINFIELD CENTRAL HS 820.00; PROFORMA 678.16; Ravisloe Golf LLC 930.00; RICH TOWNSHIP HIGH SCHOOL 750.00; RICHARDS HIGH SCHOOL 500.00; RIVEREDGE HOSPITAL 900.00; SCUDERI, KATHERINE E 850.00; SNAP! MOBILE INC 750.00; SOPIARZ, BARBARA 653.13; SPIRAL BINDING LLC 760.00; ST CHARLES NORTH HS 850.00; STEINER ELECTRIC COMPANY 734.72; STERICYCLE 578.52; SUBSCRIPTION SERVICES OF AMERICA INC 752.77; SUKALO, TRACY L 996.14; SWIM ZONE 600.00; SYSKA, THOMAS B 952.99; TARI FAI SOFTWARE LLC 930.00; TEACHERS DISCOVERY 668.15;	

TEACHER'S RETIREMENT SYSTEM ILLINOIS ERO 750.00; TG & TG Inc/  
Submarine City 626.40; THE FITNESS CONNECTION CO 721.75; TINLEY  
PARK-FRANKFORT ROTARY 877.97; TORRES, BRANDON THOMAS  
GRABADOR 800.00; TPRS BOOKS 625.00; TURNER, GABRIELLA 581.00;  
UNO SHOT INC., LAVELL GRIFFIN 750.00; VALLEY INN CATERING 665.00;  
VARSITY ATHLETIC APPAREL, INC 771.96; VICTOR J ANDREW HIGH  
SCHOOL 795.00; VILLARI, MARIA 800.00; VISION21 SOLUTIONS 609.00;  
VISTA HIGHER LEARNING 514.32; WARNER, KATHLEEN 500.00; WHEATON  
WARRENVILLE SOUTH H.S. 975.00; WILD CHEER BOWS 645.00;  
WITKOWSKI PHOTOGRAPHY, LISA 655.00; W-T GROUP LLC 512.93;

## REPORT ON CONTRACTS EXCEEDING \$25,000 AWARDED DURING FY2023

In conformity with sub-section (c) of Section 10-20.44 of the School Code [105 ILCS 5/10-20.44], the following information is required to be submitted in conjunction with submission of the Annual Statement of Affairs [105 ILCS 5/10-17].

**INSTRUCTIONS:** Double click attached document "Contracts Exceeding \$25,000 Guidance" (pdf) below for additional guidance and definitions.



**The schedule below (Items 1-4) must be completed for contracts exceeding \$25,000.**

*If school district/joint agreement does not have any contracts exceeding \$25,000, please add zeros (0) to cells "D24"-"D29".*

ITEM 1. – Count only contracts where the consideration exceeds \$25,000 over the life of the contract and that were awarded during FY2023 and record the number below in the space provided. Do not include: (1) multi-year contracts awarded prior to FY2023 ; (2) collective bargaining agreements with district employee groups; and (3) personal services contracts with individual district employees.

ITEM 2. – Aggregate the value of consideration of all contracts included in Item 1 and record the dollar amount below in the space provided.

ITEM 3. – Count only contracts where the consideration exceeds \$25,000 over the life of the contract that were awarded during FY2023 to minority, female, disabled or local contractors and record the number below in the space provided. Do not include: (1) multi-year contracts awarded prior to FY2022 ; (2) collective bargaining agreements with district employee groups; and (3) personal services contracts with individual district employees.

ITEM 4. – Aggregate the value of consideration of all contracts included in item 3 and record the dollar amount below in the space provided.

1. Total number of all contracts awarded by the school district:	50
2. Total value of all contracts awarded:	\$23,326,757.00
3. Total number of contracts awarded to minority owned businesses, female owned businesses, businesses owned by persons with disabilities, and locally owned businesses: <i>*If there are no contracts of this nature, please enter "0" in box to the right.</i>	0
4. Total value of contracts awarded to minority owned businesses, female owned businesses, businesses owned by person with disabilities, and locally owned businesses: <i>*If there are no contracts of this nature, please enter "0" in box to the right.</i>	\$0.00